

## Production Manager - ESS, Inc.

### About ESS

Energy Storage Systems (ESS Inc.) is a fast-growing, venture-backed, early stage, clean technology company located in Portland, OR. ESS has developed advanced flow battery technology for commercial, industrial, and utility applications.

### About the Role

The Production Manager plays a pivotal role in the Operations Team. The person filling this position will have the primary mission of organizing and overseeing the manufacturing of the energy storage systems. They will be ultimately responsible for the smooth running of all production lines and the quality of output. Detailed job descriptions include:

- Liaise with other managers/team leads to formulate objectives and understand requirements.
- Provide daily leadership in line with production schedule and company goals
- Organize workflow to meet specifications and deadlines
- Monitor production to resolve issues
- Supervise and evaluate performance of production personnel
- Determine amount of necessary resources (workforce, raw materials etc.)
- Identify maintenance work required, equipment needs, etc.
- Ensure output meets quality standards
- Enforce health and safety precautions
- Implement LEAN concepts at the production level
- Report to upper management

### Desired Skills & Experience

- Demonstrates flexibility in the face of change
- Projects positive demeanor in handling difficult situations and ability to manage multiple conflicting priorities without loss of composure
- Ability to work independently, with little oversight, exhibiting sound judgment, and the ability to make reasonable decisions in the absence of direction or constant delegation
- Strong organization and time management skills to ensure the smooth flow of information throughout the company
- Demonstrates the ability to foresee problems and take initiative to address them before they become challenges
- Utilizes analytical skills and a broad understanding of the business to effectively interpret needs.
- An optimistic, can't-lose attitude combined with a healthy dose of reality.
- A thirst for knowledge and the desire to learn something new each day.
- Deep knowledge of production management

- Understanding of quality standards and health & safety regulations
- Knowledge of performance evaluation and budgeting concepts
- Experience in reporting on key production metrics
- Proficient in MS Office and ERP software
- Attention to detail
- Strong decision-making skills and a results-driven approach.
- Works as a competent member of the team, willing and actively providing back-up support when needed
- Minimum AS degree in production management or relevant field is preferred.
- U.S. Citizenship or permanent residency.